

DIR EMPLOYEE & LABOR RELATIONS

Requisition Number: 18637

Location: METROHEALTH MEDICAL CENTER

Cost Center: 90009213 - HUMAN RESOURCES - LABOR RELAT

Bargaining Status: Non-Bargaining

Salary Grade: 035

Employment Status: Active Full-Time

Bi-Weekly Hours: 80

Exempt Status: Exempt

Work Schedule: DAY SHIFT

Shift: 1

WORK HOURS: PRIMARY SHIFT 8AM - 5PM; OTHER
SHIFTS AS REQUIRED.

VP#: HR 1 2011

Job Summary:

Establishes and maintains improved labor/employee relations. Formulates and administers all phases of the System's labor/employee relations program. Serves as in house Labor Relations Advisor of The MetroHealth System. Upholds the standards of the system-wide customer service program.

Job Qualifications - Required:

Bachelor's Degree

SPHR Certification

Minimum eight years in depth labor relations experience

Must have the ability to effectively interact with organizational members and supervisory staff

Experience in contract negotiations, interpretation and administration of collective bargaining agreements

Experience in FMLA management

Job Qualifications - Preferred:

JD, Masters in Human Resources, or MBA

Previous hospital experience

Posting Dates: From 2/22/2011 To 3/1/2011