

## **RETRAINING OPTIONS**

### **OHIO TECHNICAL CENTERS:** <https://www.ohiohighered.org/otc/locations>

- Ohio Technical Centers provide post-secondary career and technical education (CTE) at 54 career centers across Ohio.
  
- These institutions offer programming in the skill trades (i.e., HVAC, Phlebotomy, Police Training, EMT, etc.) that prepare adult learners for certificates, industry-recognized certifications, and state licensures.
  
- Ohio Technical Centers are positioned to respond quickly to the needs of business and industry by providing customized trainings and business consultation services to companies in order to assist with meeting Ohio's workforce goals.

### **COMMUNITY COLLEGES:** <https://www.ohiohighered.org/campuses/map>

- Ohio's two-year college system is made up of 23 technical and community colleges.
  
- These institutions allow students to complete the first two years of a bachelor's degree and/or pursue a technical certificate, Associate degree, or microcredential.
  
- At an affordable rate, employers can utilize two-year colleges for upskilling and retraining their employees in a variety of fields.
  
- Two-year colleges also offer certification prep and customized training in Ohio's most in-demand industries.

### **UNIVERSITIES:** <https://www.ohiohighered.org/campuses/map>

- Ohio is a national leader in postsecondary education with 14 public universities and 51 private colleges and universities.

- Many universities offer certificate programs that can be completed in less than a year, giving employees the opportunity to upskill in the short-term.

## **MICROCREDENTIALS**

- Microcredentials indicate an understanding or mastery in a specific skill or set of skills. Most microcredentials can be earned online and in a self-paced format.
- Microcredentials provide an opportunity for employee development that leads to increased business productivity without the time commitment of other traditional educational programs.
- Through Ohio's TechCred program employers can be reimbursed up to \$2000 when employers complete these types of credentials.

## **TECHCRED: [techcred.ohio.gov](http://techcred.ohio.gov)**

- TechCred reimburses Ohio employers when they invest in their employees by sponsoring them to earn tech-focused credentials.
- Employers can apply for the current round of TechCred, which runs through March 31st.
- TechCred offers employers up to \$2,000 in reimbursement for every technology-focused credential earned by an employee, up to \$30,000 per employer per round.
- Credentials can be offered by a provider of the company's choice and many of these trainings can be completed online.

## **OHIOMEANSJOBS CENTERS: [jfs.ohio.gov/wioamap/](http://jfs.ohio.gov/wioamap/)**

- OhioMeansJobs centers are located within each of Ohio's counties and assist job seekers, employers and youth with job search assistance, employee recruitment, job training, and more.
- Many OhioMeansJobs centers help subsidize the cost of employee training and upskilling through their Incumbent Worker Training and On-The-Job Training programs.

- Employers can connect with their local OhioMeansJobs center to connect with new talent or learn more about opportunities to upskill their current workforce.

**OHIO MEANS JOBS.COM:** <https://jobseeker.ohiomeansjobs.monster.com/>

- OhioMeansJobs.com provides all Ohioans with access to free online training and assessments. OhioMeansJobs.com has free online courses on business and computer topics, such as Microsoft and Adobe products.

**LINKEDIN LEARNING:** [linkedin.com/learning/](https://www.linkedin.com/learning/)

- LinkedIn Learning is an online tool where users can take courses to earn business, creative, and tech skills. LinkedIn Learning has over 15,000 expert led courses.
- LinkedIn Learning is available for free to any Ohioan with a valid public library card.

### **OTHER FREE ONLINE EDUCATION AND TRAINING**

- In addition to the resources available through OhioMeansJobs.com and LinkedIn Learning, there are a number of other online education and training providers through which part or all of their course content can be accessed for free.
- A few examples of the many great online resources include: Code.org, Coursera, edX, Udacity, and Khan Academy.
- Code.org: <https://code.org/>
- Coursera: <https://www.coursera.org/>
- edX: <https://www.edx.org/>
- Udacity: <https://www.udacity.com/>

- Khan Academy: <https://www.khanacademy.org/>

**eBASEDACADEMY: <http://www.ebasedacademy.org/learn>**

- The eBasedAcademy is an online learning platform hosted by OhioMHAS. From behavioral sciences to the science of addiction, eBasedAcademy offers classes from Ohio's top educators, professors and professionals.
- Through the eBasedAcademy you can earn Continuing Education Credits in a variety of fields including psychology, nursing and social work.

**SHAREDWORK OHIO:**

SharedWork Ohio is a voluntary layoff aversion program. It allows workers to remain employed and employers to retain trained staff during times of reduced business activity. Under a SharedWork Ohio plan, the participating employer reduces affected employees' hours in a uniform manner. The participating employee works the reduced hours each week, and the Ohio Department of Job and Family Services (ODJFS) provides eligible individuals an unemployment insurance benefit proportionate to their reduced hours. You can visit [JFS.Ohio.gov/ouio/SharedWorkOhio](http://JFS.Ohio.gov/ouio/SharedWorkOhio) for more information.