

#193 - Manager, Environmental Health & Safety (EHS) - External Job Board

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Manager, Environmental Health & Safety (EHS)(Job Id 193)

Location: US:OH:Cleveland

Category: Department of Human Resources

Employment Type: Executive

Post Date: 08/06/2020

Close Date:

Salary: 70,000.00-81,000.00 USD

Description

Department: Environmental Health and Safety Manager

Anticipated Work Schedule: Monday through Friday, 8:30 AM - 4:30 PM

Reports To: Director of Human Resources - Employee and Labor Relations

Full Time or Part Time: Full Time

Regular or Temporary: Regular

Bargaining Unit: N/A

Classified or Unclassified: Unclassified

FLSA: Exempt

Summary

The purpose of the Environmental Health & Safety (EHS) Manager is to design, plan, and implement a comprehensive EHS program for the county that ensures compliance with Occupational Safety & Health Administration (OSHA) guidelines and any additional federal, state, and local safety regulations.

Essential Job Functions\

Develops, implements, and applies safety & health policies and procedures in accordance with industry best practices. Works with HR personnel to ensure compliance with County safety policies and procedures. Directs safety surveys, assessments, and inspections and investigates safety incidents. Prepares written reports of findings and recommendations for corrective or preventative measures. Follows up to confirm measures have been implemented. Designs and implements the County's Worker's Compensation Program. Provides guidance and oversight of the Workers' Compensation section with a focus on reducing claims and associated costs through prevention of workplace accidents & injuries. Leads organizational-wide loss reduction goal setting and measurement activities. Develops systems to maintain safety records, including equipment testing and maintenance documentation. Tracks safety & health data for analysis. Collaborates with County management, Human Resources/Employee and Labor Relations staff, and union leadership to educate and promote the benefits of safe work environments. Directs the development of field and classroom training and EHS related presentations. Regularly communicates with stakeholders and regulatory agencies on EHS issues. Assists with budget development and monitors expenditures related to safety programs. Supervises all reporting staff. Mentors, coaches, trains, and develops assigned team members. Sets goals, objectives, staffing and work standards, and monitors performance against standards. Acts as resource and support to staff, removing barriers to effective performance. Works with Employee Relations staff to coordinate and participate in safety committees provided for in County collective bargaining agreements.

Minimum Requirements

Bachelor's degree in Environmental health, Occupational or industrial safety, or a closely related field. Five (5) years of progressively responsible experience in environmental health & safety where program implementation and policy development were major job responsibilities. Experience addressing occupational health concerns through workplace evaluation for biological, chemical, or physical hazards is required. Light physical effort in sedentary to light work. May involve some manipulation of lightweight items (5-10 pounds). May involve extended periods of time at a keyboard or workstation.

Preferred Qualifications

Occupational Health and Safety Technician (OHST), Associate Safety Professional (ASP), Certified Safety Professional (CSP), Certified Industrial

Hygienist (CIH) or other related safety certifications. Knowledge of fire and life safety systems (fire/smoke detection, fire alarm control panels, wet sprinkler systems, emergency egress components).

Application Process

This is an unclassified position. Human Resources will check your application to make sure you meet the minimum qualifications. HR helps the hiring department decide who to follow up with for interviews and then a job offer. Most of our communication with candidates is through email. Regularly check the email address you gave us in your job profile. Watch your Spam folder, just in case. If we offer you a job, you must pass a drug screen and background check before the offer becomes final. Prior criminal convictions do not automatically disqualify you from employment; the County looks at criminal convictions on a case-by-case basis using the guidelines in Chapter 306 of the County Code.

EQUAL OPPORTUNITY EMPLOYER

Cuyahoga County is committed to fostering a diverse and inclusive workforce, which includes building an environment that respects the individual, promotes innovation and offers opportunities for all employees to develop to their full potential. A diverse workforce helps the County realize its full potential. The County benefits from the creativity and innovation that results when people with different experiences, perspectives, and cultural backgrounds work together. The County is committed to providing equal employment opportunities for all individuals regardless of race, color, ancestry, national origin, language, religion, citizenship status, sex, age, marital status, sexual preference or orientation, gender identity/expression, military/veteran status, disability, genetic information, membership in a collective bargaining unit, status with regard to public assistance, or political affiliation. If you need assistance applying or participating in any part of the candidate experience, contact Human Resources at 216-443-7190 and ask to speak with a talent acquisition team member.